

5

ELIEMENTAL POST-TRAINING QUESTIONNAIRE

ENTREPRENEURSHIP & EMPLOYABILITY SKILLS...

Thank you for participating in Eliemental Training Programme

Please read each question carefully and circle the answer (from 0 to 9= 0 is being lowest and 9 being highest) that best represent your opinion. It will be helpful for us and you to understand the change in your own belief about your soft skills related to entrepreneurship and employability as a result of this training program. This questionnaire does not contain any question with right and wrong answers.

All your opinion and answers will be confidential. You will remain anonymous. Your answers will always be used for research publications, technical reporting to Eliemental and will be used solely for your own business and career planning.

To what extent do you consider yourself as having the skills and/or abilities listed below?

COMMUNICATION	0	1	2	3	4	5	6	7	8	9
Communicating in writing: I can express an idea in written form.										
Listening to another person respectfully										
Communicating to individual: can express an idea verbally										
Communicating group: can explain an idea in verbally										
I can analyse situations, arrive at conclusion and communicate this to others										
MOTIVATION	0	1	2	3	4	5	6	7	8	9
I desire to be known and grow as business person										
I desire to learn and grow as professional										
I communicate optimism and positive energy to my surroundings										
I have a lot of creativity and openness – I think 'out of the box'										
I am eager to express my own idea of starting a business										
SELF-BELIEF	0	1	2	3	4	5	6	7	8	9
I am independent and manage myself without close supervision										
I am comfortable to meet and interact with a diversity of people										
I am usually able to convince people to follow my ideas										
I can establish trust with colleagues, customers and clients										
I manage time in order to complete my work and assignments										
I have the ability to make decisions for myself										

ELIEMENTAL POST-TRAINING QUESTIONNAIRE

5

ENTREPRENEURSHIP & EMPLOYABILITY SKILLS...

SELF-BELIEF	0	1	2	3	4	5	6	7	8	9
I can take action to promote the my business										
I assume responsibility for my business and professional actions										
I function effectively in stressful situations										
I have self-confidence and believe in my ability to accomplish my tasks in the organization										
DETERMINATION/DRIVE	0	1	2	3	4	5	6	7	8	9
I am achievement- and results- oriented "Getting the work done."										
I am able to function using existing resources: Skills										
I am able to function using existing resources: Network										
Integrity – faithful to my personal values and professional ethics										
I am loyal to my business idea and want to achieve it										
CHANGE BY LEARNING	0	1	2	3	4	5	6	7	8	9
I am ready to accept new assignments as needed										
I am ready to learn from mistakes and willing to receive feedback, including criticism and ready to change my way of doing things if required										
I know how to access relevant information to start a business										
I like to learn teamwork and cooperate as a team member										
I like to learn about and analyse business situations and arrive at conclusion										

5

ELEMENTAL POST-TRAINING QUESTIONNAIRE

ABOUT YOUR EXISTING SKILLS AND RESOURCES...

Please think about your existing skills....

Your Hard Skills

Your Soft Skills

Please think about your existing network....

Your Professional/Work Network

Your Social Network

I have this idea/s for starting my business and am willing to write 400 words about it:

ELIEMENTAL POST-TRAINING QUESTIONNAIRE

6

SCORING SHEET...

Scoring instructions: The five columns below represent the five soft skill clusters appearing in this questionnaire. For each questionnaire item, transfer the rating you gave (0-9) to the appropriate item number in the table. Afterwards, sum up the total for each column and divide it by the number of its items (5 or 10). The average score for each column will be your score for that skill cluster.

Communication	Motivation	Self-Belief	Determination/ Drive	Change by Learning
1	1	1	1	1
2	2	2	2	2
3	3	3	3	3
4	4	4	4	4
5	5	5	5	5
		6		
		7		
		8		
		9		
		10		
Total :	Total :	Total:	Total:	Total:
Divided by 5:	Divided by 5:	Divided by 10:	Divided by 5:	Divided by 5:

Scoring key: These five skills clusters are important because they have been identified by entrepreneurs and employers as particularly desirable for success. This questionnaire will help you identify those clusters in which your skills are stronger and those in which your skills are not as strong. It is usually helpful to keep developing your strong skills and look for opportunities to develop some of those skills that you have rated as less developed. Please keep in mind that you don't need high score in all of these skills to be successful entrepreneur and/or get a decent job.

Average Cluster Score:

6.6 – 9.0 - High – This represents a high level of skills in this cluster, a level that will help you integrate successfully in the business world and/or labour market.
4.6 – 6.5 Moderate – This represents a moderate level of skills in this cluster. This level is usually high enough to start a business and/or find good jobs, but developing some of these strengths could benefit you in the long run.
0.0 – 4.5 Low – This represents a lower level of skills in this cluster. You can still start business and/or find a job, of course, but it may not be as satisfying as you prefer. Developing some of the skills you think can be improved will give you more options in the business world and/or job market.

7

ELIEMENTAL POST-TRAINING FEEDBACK

ABOUT YOUR EXISTING SKILLS AND RESOURCES...

(0 BEING LOWEST AND 9 BEING HIGHEST)	0	1	2	3	4	5	6	7	8	9
How likely were you to start your own business or get a job before the Eliemental training?										
How likely are you to start your own business or get a job after the Eliemental training?										

What did you most like about the training programme?

Any suggestions to improve the training programme?